

Certified Professional Medical Auditor (CPMA)

Job description:

Make an impact. Advance your career. Help shape a culture of compliance and excellence.

LW Consulting, Inc., located in Harrisburg, Pennsylvania, is seeking a detail-oriented and dynamic Certified Professional Medical Auditor to join our team. We prefer candidates based in the Harrisburg area but will also consider qualified candidates located within the Eastern Time Zone. In this pivotal role, you'll help ensure the accuracy and integrity of medical coding and documentation while identifying opportunities for revenue optimization and compliance improvement.

You will conduct in-depth reviews of clinical documentation and billing practices, uncovering both improper payments (over- and underpayments) and opportunities to enhance compliance and financial performance. Your findings will directly support appeals and training efforts, contributing to better outcomes for providers and patients alike.

What You'll Do:

- Conduct comprehensive coding, billing, and documentation audits, including compliance assessments, voluntary paybacks, appeals, and independent reviews.
- Deliver clear, well-researched audit findings, including citations supporting medical necessity, coding accuracy, and regulatory compliance.
- Lead engaging training sessions (virtually or in person) for new providers and ongoing training for physicians based on audit results and guideline changes.
- Use knowledge of HCC/Risk Adjustment.
- Provide expertise across a wide array of specialties including Primary Care, Urgent Care, Dermatology, OB/GYN, Internal Medicine, Hospitalist, Emergency Medicine, Cardiology, Pain Management, Wound Care, Behavioral Health and more.
- Participate in engagements involving payer contracts, regulatory compliance, revenue integrity, and operational assessments.
- Stay on the pulse of industry changes, including CMS guidelines, and coding updates.

About You:

- You live in the eastern time zone and are available Monday – Friday 8a-5p
- 3+ years of hands-on medical coding/auditing experience
- Strong understanding of documentation improvement, regulatory compliance, and billing optimization
- Comfortable presenting to clinical staff and professional associations
- Self-motivated, curious, and driven to learn in a fast-paced consulting environment
- Able to work independently and collaboratively on multiple projects
- Must have valid coding credentials
- Must be authorized to work in the United States

Preferred Credentials:

- CPC, CCS-P, CRC highly preferred
- CPMA, CCS, CDIP, CCDS, or RHIT certifications are a plus
- Experience with inpatient coding (SNF, LTCH, IRF) is a bonus
- You must hold at least one Medical Coding credential

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Key Skills:

- Effective organizational, communication and time management expertise
- Proficiency with Microsoft Office and EHR systems
- Adaptability and agility in managing high-volume audits
- Strong analytical, research, and training abilities

Why Join Us?

We foster a culture where people thrive—supported by open communication, continuous learning, and a shared commitment to meaningful work. Our team is diverse, mission-driven, and deeply collaborative, and we make space for professional excellence and personal well-being.

What We Offer

- Competitive salary, \$63,000 - \$85,000 annually commensurate with experience and credentials
- Comprehensive benefits package including health, dental, vision, 401(k), PTO and more
- Supportive, mission-driven culture that values growth, innovation, and integrity
- Opportunity to work on diverse, meaningful projects with nationwide impact

Job Type: Full-time

Benefits:

- 401(k)
- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

Work Location: We prefer candidates based in the Harrisburg, PA area but will also consider qualified candidates located within the Eastern Time Zone.

Submit resumes to Sue Asten at sasten@lw-consult.com.

LW Consulting, Inc. is an Equal Opportunity Employer. We are committed to creating an inclusive workplace and consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veteran status, or any other characteristic protected by applicable federal, state, or local law.